



## COMMAND PHILOSOPHY



The Marine Corps Security Force Regiment must accomplish its mission with judgement, precision, and violence when necessary. The Regiment is a professional organization comprised of Marines, Sailors and civilians whose performance on duty could have grave national security implications.

1. The MCSF Regiment is a **community** of professionals, and we must understand that we are responsible for each other. This is not only leader to subordinate, but peer to peer and subordinate to leader. Our success depends on our ability to deliver overwhelming **combat power** against an adversary and our people are the essence of our combat power. **Our priority is the mission.** When our ranks are weakened by destructive behaviors, we lose combat power and present risk to mission.

2. **Ruthless adherence to standards and the discipline to uphold the standard.** The Commandant of the Marine Corps has made it clear that Marine Corps standards are the baseline for our actions on duty and off. Marines and Sailors in the Regiment are expected to adhere to the standards and have the discipline to hold themselves and their teammates to the standard. **Adhere to, maintain and protect the standards that distinguish us as professional warfighters.** Additionally, standards are the benchmarks that enable Marines and Sailors to be recognized and advanced on merit. What **Marine Security Forces deliver is a capability that is understood, quantifiable and known.**

3. **Address risk at your level and know where your ownership of the risk ends.** Marines and Sailors are empowered to make judgements and employ initiative. Be in the habit of defining the risk, identifying what you gain from taking risk, and how you plan to mitigate the risk. Know when you need leadership support to enable action and do not hesitate to ask. When you can define and mitigate risk, you will gain trust and freedom to operate as professionals. This is a high-risk business after all.

Mission accomplishment is our priority for the unit. To succeed, take care of each other, uphold the standard, and exploit opportunities to get better. I look forward to serving you!

J. A. MODER  
Colonel  
U. S. Marine Corps  
Commanding



## MARINE CORPS SECURITY FORCE REGIMENT COMMANDER'S STATEMENT ON SEXUAL ASSAULT



**Sexual assault** is defined as **intentional sexual contact** characterized by using force, threats, intimidation, abuse of authority, or **when the victim does not**, or cannot **consent**. Sexual assault is not restricted to any gender, race, or age.

**Sexual assault is contrary to our core values.** Sexual assault is an attack on an individual's rights that are protected by the law. Every service member should understand that they are entitled to an environment where sexual assault is not tolerated. We are all responsible to ensure that our teammates are not victimized by sexual assault. Sexual Assault is not tolerated within the Marine Corps Security Force Regiment by leadership, peers, subordinates, friends, acquaintances or otherwise. To commit sexual assault, or tolerate **sexual assault**, is **unacceptable and contrary to our core values**.

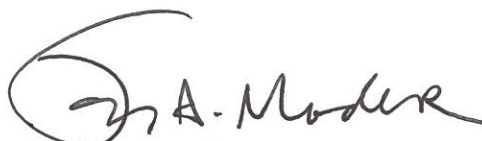
**I expect our teammates to promote and reinforce professionalism, dignity and respect.** Additionally, we must foster a culture and climate that encourages intervention and support. We will eliminate sexual assault when potential predators are denied opportunities to victimize.

Should sexual assault occur, all members of this command must understand reporting procedures, protocols and policies. All service members must know what sexual assault is and how to address it. We will educate the force, with the goal of preventing sexual assaults and arming our personnel with knowledge to care for themselves and their teammates.

Victims will be supported by all resources available to ensure they receive appropriate medical, emotional, psychological, legal, and social services.

If you are a victim of sexual assault, there are confidential resources available to discuss your reporting options and support your recovery: Naval Weapons Station Yorktown 24/7 Sexual Assault Support Line, (757) 438-4011, Naval Support Activity Hampton Roads 24/7 Sexual Assault Support Line, (757) 402-2569, Marine Corps Security Force Regiment Sexual Assault Response Coordinator (SARC), (757) 968-1187, and the Department of Defense SAFE Helpline, (877) 995-5247, <https://safehelpline.org>.

Leadership is critical at all levels of the chain of command to effectively prevent sexual assault. Service members must know when to ask for help and take a proactive approach to ensure they are prepared to respond and assist victims effectively.

  
J. A. MODER



## **MARINE CORPS SECURITY FORCE REGIMENT COMMANDER'S STATEMENT ON SAFETY**



Marine Corps Security Force Regiment personnel will implement the Marine Corps Safety Management System (MCSMS). The MCSMS has four pillars that will be an iterative, systematic way to accomplish their assigned missions. The four pillars are:

- Pillar 1: Policy and Leadership
- Pillar 2: Risk Management (RM)
- Pillar 3: Safety Assurance
- Pillar 4: Safety Promotion and Training

The safety of our personnel is paramount. This is a high-risk business, but we do not take risks unnecessarily or without measure. To do this we must implement policies that leverage leadership at all levels and ensure safety is implemented during training and operations. Risk Management controls must be implemented from the very beginning to completion. Everyone must ensure Safety Assurance through supervision. Safety must be promoted, and training should be conducted continuously. We cannot afford to lose a single individual by oversight or human error. The success of our Safety Program requires courage to do what is right, both on and off-duty. To achieve our goal of zero mishaps:

- Know, follow and enforce safety rules, regulations and procedures.
- Apply Risk Management on and off- Duty.
- Be thoughtful in your efforts to reduce preventable mishaps.
- Consistently communicate with Marines and Sailors about safety.

It is up to us to preserve our combat power.

J. A. MODER  
Colonel  
U. S. Marine Corps  
Commanding